

Basic Policy for Respecting Diversity of Sexual Orientation and Gender Identity (SOGI) at Ehime University

In accordance with our principle of becoming a university that leads our region and connects it to the world with striking originality, we formulated the Ehime University Diversity Promotion Statement. In the statement, Ehime University declares that it will further promote diversity by providing a place where mutual respect and collaboration, regardless of differences in sexual orientation and gender identity, can take place.

Ehime University respects diverse sexual orientations and gender identities (SOGI) and aims to develop an understanding and environment for inclusion based on the following policies.

1. We will create an environment that prevents prejudice and discrimination against diverse sexual orientation and gender identity (SOGI) in education, study, research, employment, and other settings.
2. We will ensure the protection of personal information related to sexuality.
3. Training and lectures will be held with the aim of promoting understanding of and respect for diverse sexual orientations and gender identities (SOGI) and resolving difficulties by those concerned.
4. For concrete actions, we respect the wishes of the person with concerns and aim to reach a consensus.

For specific consultation

Ehime University offers the following consultation services. Consultation is available not only for matters related to diverse sexual orientation and gender identity (SOGI), but also for matters related to university life and work environment.

< List of Consultation Offices >

Name	Target	Consultation
Student Consultation Service Web Consultation Service	Student	Student life
Center for Equal Opportunity	Student/Staff	Harassment and other human rights issues
Hime Room	Student/Staff	Counseling for faculty, staff, and students (handled by specialists from outside the university)
Accessibility Support Office	Student	Reasonable accommodations needed in student life
Mental Health Counseling Room for Students (Counselors by department)	Student	Consultation services by mental health care professionals
Counseling Room for Health (Health Services Center)	Student/Staff	General health issues of "mind" and "body"
Each Faculty Team, Student Life Support Division/ Graduate Schools Team, Academic Affairs Division, School of Medicine/ Academic Affairs Team, Faculty of Agriculture	Student	Matters related to study and school
Workplace Environment Improvement Office	Staff	Harassment and other human rights issues
Personnel Management Team, Personnel Division	Staff	Working conditions and childcare leave etc.

Examples of the University's Efforts

1. Use of Alias Names

If you wish to use your alias name, you may do so after completing the prescribed procedures.

2. Student Life

(1) Those who wish to receive reasonable accommodation during medical checkups may consult with the office in advance, if necessary. Please consult the Accessibility Support Office for details.

(2) We are working on the development of multi-purpose restrooms that anyone can use.

3. Classes

The following requests for reasonable accommodations are available for classes offered at the University, and are handled on a case-by-case basis. For details, please contact the Accessibility Support Office.

(1) When reasonable accommodations are required for the use of changing rooms, etc., for practical skills, etc., in the Physical Education course.

(2) When participating in off-campus practical training (educational training, etc.), when reasonable accommodations are required in terms of restrooms, locker rooms, and clothing at the training site.

(3) When reasonable accommodations are required for the use of names in class.

4. Gender Information on Certificates, etc. issued by the University

The following is a list of major certificates issued by the University that may or may not include gender information. In some cases, certificates can be issued without gender information upon request, even though in principle the gender of the applicant is required to be indicated on the certificate.

<Certificates without gender information (as of July 2022)>

Degree certificate, Certificate of enrollment
Certificate of length of enrollment
Certificate of expected graduation (completion)
Transcript of academic records (English)
Certificate of academic ability
Certificate of expected teacher's license
Student ID card, Student Discount Certificate

<Certificates with gender information (as of July 2022)>

Transcript of academic record (Japanese)
Certificate of health checkup
Certificate of attendance at school